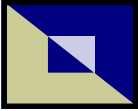




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## 2006 ANNUAL REPORT

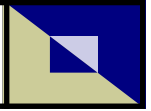


Office of Administration

**Governor's Council on Disability**

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## HISTORY

The Governor's Council on Disability traces its roots to the World War II era. In 1947, President Harry S Truman issued an Executive Order establishing the President's Committee on Employment of the Handicapped. This Committee was created to assist disabled WW II veterans with reentry into the civilian workforce. In 1949, Missouri established the state Governor's Committee to share information about work related problems facing people with disabilities. In 1994, our statute was updated to broaden our mission beyond employment, enabling the Governor's Council on Disability to become a voice for more than one million Missourians with disabilities in all facets of life, including state government.

## MISSION

To provide leadership and support so people with disabilities achieve inclusion and independence.

## VISION

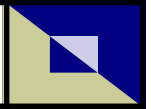
The Missouri Governor's Council on Disability will be recognized, statewide as the primary organization providing leadership to improve the lives of Missouri citizens with disabilities.

## GOALS

The Missouri Governor's Council on Disability's Strategic and Operational Plan was approved on April 28, 2006. The Goals are:

- Goal I: Advise all state agencies and advocate for policies and practices that impact Missouri citizens with disabilities.
- Goal II: Create public policies and encourage system changes that eliminate barriers to people with disabilities.
- Goal III: Expand opportunities and independence for people with disabilities in all aspects of their lives.
- Goal IV: Gather input from disabilities-related organizations and the public on disability related issues and report the results of this information.
- Goal V: Develop, explore, and implement strategies to increase the operating efficiency of the Council.

For the complete Strategic/Operational Plan, please visit our website at [www.gcd.ia.mo.gov](http://www.gcd.ia.mo.gov) and click on Strategic/Operational Plan.



## COUNCIL MEMBERSHIP

- 20 members and a chairperson comprise the Council.
- The Governor appoints members.
- The appointment of the chairperson requires the advice and consent of the Missouri Senate.
- Members represent each of the nine U.S Congressional Districts.
- The majority of members are people with disabilities.
- The Governor's Council is comprised of the following committees: Executive, Finance and Development, Personnel, Strategic Planning, Advocacy; and Legislative and Programs subcommittees

**Daniel P. Card II, Chair**  
St. Louis  
First Appointed: 4/19/05

---

**Patricia Gallagher**  
Member 9  
Kansas City  
First Appointed: 8/20/03

**Susan Orton**  
2<sup>nd</sup> Congressional District  
Creve Coeur  
First Appointed: 7/19/05

**Karen Benson**  
7<sup>th</sup> Congressional District  
Mount Vernon  
First Appointed: 10/9/01

**Matthew Hughes**  
8<sup>th</sup> Congressional District  
Farmington  
First Appointed: 3/29/05

**Donna Pavlick**  
9<sup>th</sup> Congressional District  
Columbia  
First Appointed: 6/22/05

**Joseph Colagiovanni**  
St. Louis  
First Appointed: 9/27/05

**Mary Ellen Jenison**  
Member 8  
Lee's Summit  
First Appointed: 8/9/96

**Renee Dawn Powell**  
5<sup>th</sup> Congressional District  
Columbia  
First Appointed: 10/16/03

**Edward Duff**  
7<sup>th</sup> Congressional District  
Joplin  
First Appointed: 7/19/05

**Stephanie Logan**  
6<sup>th</sup> Congressional District  
Columbia  
First Appointed: 10/14/99

**Joseph Sartorius**  
Member 2  
St. Louis  
First Appointed: 11/8/02

**Michael Esser**  
2<sup>nd</sup> Congressional District  
Chesterfield  
First Appointed: 10/14/05

**Todd Mayfield**  
Member 1  
Jefferson City  
First Appointed: 10/9/01

**Dr. Hani Soudah**  
St. Louis  
First Appointed: 11/29/05

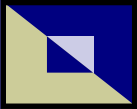
**Kathleen Fagin**  
Member 3  
Chesterfield  
First Appointed: 4/19/05

**Blair Moran**  
Sikeston  
First Appointed: 2/28/06

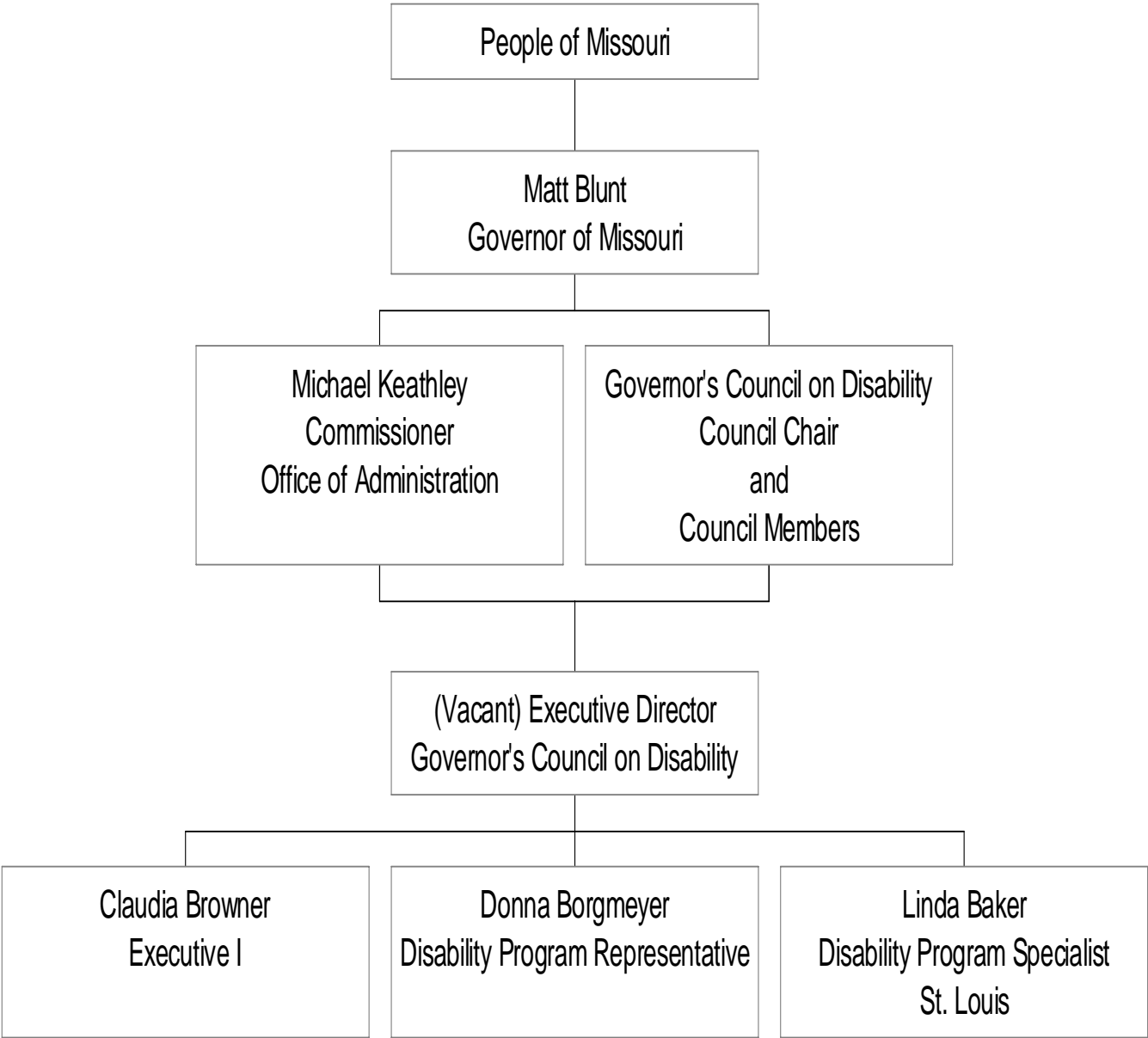
**Molly Tallarico**  
Member 5  
St. Louis  
First Appointed: 5/26/05

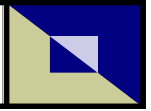
**Mikael Fredholm**  
4<sup>th</sup> Congressional District  
Camdenton  
First Appointed: 7/6/99

**Sarah Olson**  
Member 4  
Columbia  
First Appointed: 4/6/05



ORGANIZATIONAL STRUCTURE





## FINANCES

The Governor's Council on Disability's programs are primarily financed through General Revenue. This funding covers personnel costs for most Council activities. The Fiscal Year 2007 (July 1, 2006 – June 30, 2007) budget is listed below:

Personnel (4 FTE):	\$160,643.00
Operating Expenses:	<u>\$ 36,248.00</u>
Total:	\$196,891.00

At the time of publication, the Council has spent \$16,136.74 in operating expenses, 44.52% of the FY07 budget. Expenses include supplies, travel, Council meeting expenses, and expenses on GCD programs, with the exception of the Missouri Youth Leadership Forum.

The Missouri Youth Leadership Forum is the only program that is not funded through General Revenue funds. This program is funded through a mixture of private donations, grants, and contracts. The following is a synopsis of the 2006 event.

Beginning balance transfer (FY07) July 1, 2006	\$42,450.58
2006 MYLF event costs:	
Supplies	\$ 1,049.96
Presenter Fees and Travel Expenses	\$ 6,633.19
Staff Travel	\$ 443.64
Meals (separate from MU billing)	\$ 695.19
Accommodation	\$ 3,605.72
Student Transportation	\$ 448.00
University of Missouri – Columbia *	<u>\$10,323.61</u>
Total Spent:	\$23,199.31
Ending Balance	\$19,251.27

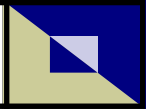
\* Includes: Lodging, meals, banquet facilities, meeting rooms, conference center fees.

*The average cost of the 2006 MYLF was about \$1,930 per student delegate.*

Pursuant to RSMO 286.210, "The Governor's Council on Disability may receive funds and property by gift, devise, bequest or otherwise may solicit funds to be used in carrying out the purposes of sections 286.200 to 286.210." Accordingly, the Council's Finance and Development Committee is exploring various options to utilize existing resources, as well as seeking new resources to expand operational capacity.

## COUNCIL EVENTS 2006

- One new Council member, Blair Moran, was appointed to the Council by Governor Matt Blunt on February 28, 2006.
- The Council's Strategic Planning Committee completed the Strategic/Operational Plan which was approved on April 28, 2006. The entire document is posted on the Governor's Council on Disability's website. ([www.gcd.ia.mo.gov](http://www.gcd.ia.mo.gov), click on Strategic/Operational Plan)
- The Governor's Council on Disability developed and maintained partnerships among the state departments. The state department liaisons are encouraged to attend the quarterly Council meetings and provide input.
- The Governor's Council on Disability began working with the Missouri Chamber of Commerce to promote employment of people with disabilities.
- The Governor's Council on Disability co-sponsored two Disability Mentoring Day events in St. Louis and Kansas City on October 18, 2006
- Council staff provided exhibit booths at various conferences throughout the State of Missouri to raise disability awareness and provide information on disability related programs and resources.
- Council staff has held several meetings in Springfield to expand the Missouri Business Leadership Network (BLN) and establish a Springfield/Branson chapter of the BLN.
- Rob Honan resigned as Executive Director of the Governor's Council on November 2, 2006. The Council is currently in the process of hiring a new Executive Director.



## ACCOMPLISHMENTS

### TECHNICAL ASSISTANCE

The Governor's Council on Disability provides disability-related technical assistance to individuals, businesses, governmental and agency representatives from all over the state, and occasionally from other states, by phone, letter, or e-mail. Most contacts were from individuals in need of resources in order to live more independently. Referrals were made to Centers for Independent Living, state and federal agencies, and other non-profits, including faith-based groups and community action agencies. In some instances, referrals were made to businesses or for-profit entities. The Council also worked with a number of state legislators to provide solutions to individuals' problems and issues.

In this past year, the Council received a substantial number of calls concerning funding for health care assistance, utility assistance, transportation, and home modifications. Other common inquiries included information on disability statistics, ADA guidelines and regulations, FMLA issues, how to find employment, how to secure affordable housing, and questions about potential discrimination on the job or in public places. Overall, the Council assisted more than 550 different callers with their inquiries.

### PRESENTATIONS

The Governor's Council on Disability provides educational programs on disability rights and disability awareness to any group or organization requesting such information. Educational programs are specifically tailored to the individual or group to ensure effectiveness. During calendar year 2006, Council staff developed and presented 37 programs to more than 1,700 interested individuals around the state.

## AWARDS

The Governor's Council on Disability sponsors the Annual Inclusion Awards and Poster and Journalism Contest each year.

### ANNUAL INCLUSION AWARDS

The Annual Inclusion Awards recognize and honor individuals, groups, organizations, and businesses for their successful inclusion of people with disabilities in the areas of employment, education, advocacy and community. The Council's Programs Subcommittee selects the winners of the inclusion awards, who are nominated by individuals or organizations in their communities.

The awards are presented to the individual/group in their own community so that the local communities can participate in this exciting event. The 2006 Inclusion Award winners were:

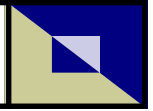
**Bob Aldridge Advocate of the Year** - Nancy Pope, Disability Resource Association, Crystal City  
Ms. Pope is a powerful and constant advocate who is involved in all aspects of community inclusion. She works with approximately 50-60 special needs students and their families providing IEP preplanning, direct IEP meeting representation and follow along monitoring for each student. Using the independent living philosophy, she teaches and nurtures both students' and parents' self-advocacy skills. Ms. Pope also is a member of the State Independent Living Housing Committee to address shortages in public housing and advocates for universal design.

**Educator of the Year** - Dave Daniels, Hazelwood West Senior High School, Hazelwood  
Dave Daniels is the Modern Media teacher at Hazelwood West High School. He promotes and implements inclusive practices in his classroom every day. Mr. Daniels involves and engages every student, both regular and special education, by providing a safe, comfortable and open learning environment. He matches special education students with non-disabled peers in groups to promote acceptance of each other's differences. Mr. Daniels genuinely cares about his students and makes them feel that they belong.

**Employer of the Year** - Laclede Groves Senior Living Center, St. Louis  
Laclede Groves Senior Living Center's goal is to assist students with a smooth transition into the adult world of work. As an employer for the Summer Work Experience Program (SWEP), they have provided placement to over 50 students. Students have worked in therapy, dietary, laundry, and housekeeping departments. Natural supports are put in place for all students by pairing them up with staff to act as role models and mentors. The students learn lessons that last a lifetime and some of them have even found permanent employment after graduation.

**Excellence in Universal Design and Technology Award of the Year** - sComm, Inc., Independence

sComm, Inc., co-founded by Jason and David Curry, has developed a communications device for deaf people to use to communicate with hearing people without an interpreter. The device is called the UbiDuo. sComm designed the UbiDuo hardware and software to make it as functional as possible for the deaf and hard of hearing and those with whom they interact. The device has software design features for people who also have low vision. The device is portable and battery-powered, making it convenient to carry along for private or business use.



## POSTER AND JOURNALISM CONTESTS

The Poster and Journalism Contests reward excellence in art and journalism while increasing disability awareness among Missouri's youth. Both contests are open to middle and high school students grades 7 through 12. Information about the contests is distributed statewide to schools and local organizations. 150 posters and 120 essays were submitted in the contests in 2006. The first, second, and third place winners in both contests were selected by the Council's Programs Subcommittee and received savings bonds of \$500, \$250, and \$100 respectively. The recipients were honored at the Missouri Assistive Technology's Power Up conference in Columbia in April 2006. Several businesses donated items that were used as "door" prizes for the non-winning entrants. The winners for the 2006 Poster and Journalism Contests were:

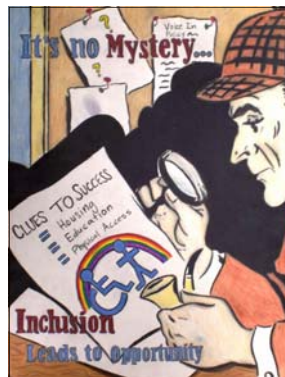
### POSTER CONTEST

#### 1st Place



Leslie Young  
Wentzville Holt High School  
Lake Saint Louis

#### 2nd Place



Whitney Kertz  
Westran High School  
Huntsville

#### 3rd Place



Rebecca Rickerson  
Dixon High School  
Dixon

### JOURNALISM CONTEST



Contest winners are honored at the Power Up conference:  
Donna Borgmeyer (Council staff), Elizabeth Bearce, Amanda Perry,  
Whitney Kertz, Leslie Young, Rebecca Rickerson, Brianna Larson, Rob  
Honan (Council staff)

#### 1st Place

Elizabeth Bearce  
St. Charles High School  
St. Charles

#### 2nd Place

Amanda Perry  
Rock Bridge Senior High School  
Columbia

#### 3rd Place

Brianna Larson  
Washington High School  
Dixon

## PUBLICATIONS

### **DIRECTORY OF RESOURCES FOR MISSOURIANS WITH DISABILITIES**

The Governor's Council on Disability publishes a variety of information, including the *Directory of Resources for Missourians with Disabilities*. In 2006, the entire directory was updated, mailed to all the listed agencies, and posted on our website. Over 50 printed copies were requested by individuals and agencies throughout the year, while many more were directed to our website for the online version. The online directory is user-friendly and allows each user to search by category. It is also more cost efficient, saving the Council in printing and shipping costs.

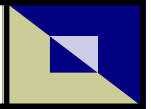
### **LEGISLATIVE UPDATE**

During the legislative session, a weekly update - *Legislative Update* - was distributed to keep interested individuals up-to-date on legislation that potentially impacts individuals with disabilities. Over 900 individuals received the publication via email and the regular mail system.

The Governor's Council on Disability also disseminated a variety of other publications, including the *Americans with Disabilities Act Accessibility Guidelines*, the *Equal Employment Opportunity Commission Questions and Answers* booklets, *Disaster Preparedness for Persons with Disabilities*, *Missouri's Guide to Home and Community Based Services*, *Missouri's Guide to Housing Assistance Programs* and *Missouri State Capitol Access Guide*.

## LEGISLATIVE EDUCATION PROJECT

During the 2006 legislative session, over 118 individuals attended a three-day training program, known as the *Legislative Education Project* or LEP, held weekly from Tuesday through Thursday at the state capitol. Participants arrived on Tuesday morning and were given an overview of the legislative process and a list of bills that would have an impact on individuals with disabilities. Participants were then encouraged to visit with senators and representatives and their staffs to discuss their concerns and voice their opinions. Attendees were also strongly encouraged to attend any hearings that took place while they were in Jefferson City. Individuals left Jefferson City on Thursday of the week with a new confidence in getting their voice heard both in Jefferson City and in their home districts.



## MISSOURI BUSINESS LEADERSHIP NETWORK

The Missouri Business Leadership Network (MOBLN) champions opportunities to create productive and supportive partnerships among people with disabilities, private businesses, and governmental and community agencies. MOBLN promotes and enhances employment opportunities for qualified people with disabilities.

Business Leadership Network (BLN) sponsored three major events this year. The first was a Spring Event held May 3, 2006 at Brown Shoe Company in Clayton. Keynote speaker Joyce Bender, CEO/President of Bender Consulting Services, Inc., gave a presentation on creating employment opportunities for people with disabilities.

The other two events were Disability Mentoring Day activities in St. Louis and Kansas City on October 18, 2006. Both events centered around providing employers with access to a new pool of emerging talent and building relationships between employers and disability community leaders, as well as providing students and jobseekers opportunities to learn more about corporations in their communities and develop mentor relationships.

In 2006, Council staff held several meetings in Springfield to establish a Springfield/Branson chapter of the MOBLN. More information about the Missouri Business Leadership Network is available on the Internet at [www.mobln-gateway.org](http://www.mobln-gateway.org).

## MISSOURI YOUTH LEADERSHIP FORUM



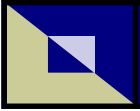
2006 MYLF participants gather at MU

The 2006 Missouri Youth Leadership Forum (MYLF) was held July 23-26, 2006 at the University of Missouri in Columbia. Twelve student-delegates took part in the four-day event, which is a unique career leadership training for high school juniors and seniors with disabilities. By serving as delegates from their communities, young people with disabilities cultivated leadership, citizenship, and social skills. Activities included speakers, small group discussions, assistive technology demonstrations, career exploration, mentoring luncheon, and a day in Jefferson City to meet with legislators.

The 2007 MYLF will be held at the University of Missouri in Columbia from July 22-25, 2007. The Governor's Council on Disability and the Missouri Planning Council for Developmental Disabilities are working together to plan and organize the 2007 event.



2006 MYLF participants visit the State Capitol to meet with legislators



## LUNCH & LEARN WORKSHOPS

The Governor's Council on Disability sponsored four noon hour educational programs during 2006. These workshops give audience members, primarily state employees, information about health and disability issues that directly affect their lives. The attendees are encouraged to bring their lunches while they listen to the presentations. Over 50 individuals attended the following presentations:

April 7, 2006, Harry S Truman Building, Jefferson City

### **INTRODUCTION TO FAMILY CAREGIVING**

R. Evelyn "Evie" White, Health and Safety Services Manager with the American Red Cross gave a presentation on the basics of caring for a family member or friend at home.

May 12, 2006, Harry S Truman Building, Jefferson City

### **ASTHMA AWARENESS**

Stanley R. Horner, D.O. at Capitol Region Medical Center and St. Mary's Health Center, spoke about asthma awareness.

June 30, 2006, St. Joseph State Office Building, St. Joseph

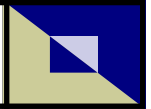
### **HEALTHY CLEANING IS GREEN CLEANING**

Rocky Massin, Product Manager for Hillyard, gave a presentation about the Green Cleaning Movement.

August 24, 2006, Truman State Office Building, Jefferson City

### **EMERGENCY PREPAREDNESS FOR SENIORS AND PEOPLE WITH DISABILITIES**

Dante Gliniecki, Statewide Volunteer Coordinator with the Department of Public Safety's State Emergency Management Agency gave an introduction about how to prepare for an emergency.



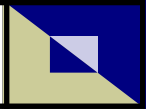
## BOARD AND COMMISSIONS

As part of the Governor's Council on Disability's advisory capacity function, staff and Council members serve on a variety of boards and commissions to promote opportunities in all aspects of life, including employment, transportation, recreation, and housing. The following is a list of those boards and commissions in which staff and Council members served in calendar year 2006.

Accessible Housing Consortium, St. Louis  
American Association of People with Disabilities, Kansas City  
American Council of the Blind, St. Louis  
Blind Literacy Task Force, Jefferson City  
Boone County Family Resources, Boone County  
Brain Injury Association of Missouri, St. Louis  
Cardinals Access Committee, St. Louis  
Central Missouri Disability Task Force, Columbia  
Central Missouri United Way, Jefferson City  
Children's Learning Center, Osage Beach  
Clay and Platte County Parks, Trails and Greenways Board of Directors, Kansas City  
Coalition for Independence, Kansas City  
Columbia League of Women Voters – Health Committee, Columbia  
Commission on the Courts of the Disabled  
Community Rehabilitation Programs in Iowa, Kansas, Missouri and Nebraska, Columbia  
Concrete Change-Accessible Housing, Osage Beach  
Council of State Directors of Vocational Rehabilitation, Columbia  
Disability Policy Congress, Jefferson City  
Down Syndrome Association of Mid-Missouri, Columbia  
Early Childhood Comprehensive System Grant Planning Committee  
East-West Gateway Council of Governments, St. Louis  
Gateway Chapter, Paralyzed Veterans Association, St. Louis  
Governor's Council on AIDS, Jefferson City  
Heartland Productive Coalition, Kansas City  
Heritage Trail and River Walk, Kansas City  
Independent Living Resource Center, Jefferson City  
Informed Choice Training Workgroup, Jefferson City  
Kansas City Coalition Emergency and Disaster Response Board of Directors, Kansas City  
Kansas City Transportation Authority, Kansas City  
LEAP Project, St. Louis  
Learning Disabilities Association of America, Kansas City  
Learning Disabilities Association of Missouri, Kansas City  
Lincoln University 504/ADA Committee, Jefferson City  
Maryville University – Rehabilitation Counseling Program Advisory Committee, St. Louis  
Mayor's Committee on Disability, Kansas City  
MDA Awareness Task Force, Kansas City  
METRO Advisory Committee, St. Louis  
Metro Bi State Advisory Committee, St. Louis  
Minds Eye Information Services, St. Louis

## BOARD AND COMMISSIONS, continued

Missouri Bar Association and Continuing Legal Education Committee, Statewide  
Missouri Council of the Blind, St. Louis  
Missouri Department of Elementary and Secondary Education Blind Task Force, St. Louis  
Missouri Department of Elementary and Secondary Education Special Education Advisory Panel, St. Louis  
Missouri Disability Vote Coalition, Jefferson City  
Missouri Disability Vote Coalition Leadership Advisory Council, Jefferson City and Joplin  
Missouri Institute on Human Development Steering Board, Statewide  
Missouri Parent's Act, Jefferson City  
Missouri Training and Employment Council, Jefferson City Governor's appointee  
Missouri-Kansas Council for Learning Disabilities, Kansas City  
MOTASH, St. Louis  
MS Institute, Columbia  
MS Society, St. Louis  
NAMI National Consumer Council, Statewide  
National Council on Independent Living, Mt. Vernon  
National Council on Rehabilitation Education, Columbia  
National Disability Mentoring Day Local Committee, Kansas City  
National Institute on Disability and Rehabilitation Research, Columbia  
National Summer Institute, Kansas City  
Nelson Atkins Museum of Art, Kansas City  
North Kansas City School District Vocational Carpentry Advisory Board, Kansas City  
Personal Independence Commission Community Education Workgroup, Jefferson City  
Rehabilitation Services Administration, Columbia  
Share-A-Fare (Paratransit), Kansas City  
Southwest Regional Advisory Council for the MO Department of Mental Health  
Special Needs Population Task Force, Mt. Vernon  
St. Louis County Circuit Court ADA Committee, St. Louis  
St. Louis County Commission on Disabilities, St. Louis  
St. Louis Transitional Council, St. Louis  
Starkloff Leadership Forum, St. Louis  
State Vocational Rehabilitation Agencies, Columbia  
Statewide Emergency Management Planning Teams, Statewide  
Statewide Independent Living Council, Jefferson City  
Statewide Navigator Task Force, Jefferson City and St. Louis  
Taskforce on Fair Transportation, St. Louis  
Universal Design Housing Network, Kansas City  
University of Missouri Extension Council, Osage Beach  
University of Missouri-Kansas City Advisory Committee, Kansas City  
VSA, St. Louis  
West-Central Independent Living Solutions, Warrensburg



## LEGISLATION

The Governor's Council on Disability will continue to advocate for people with disabilities in the 2007 legislative session.

- The Legislative Subcommittee is examining pre-filed bills that relate to disability and is analyzing their impact on the disability community.
- The Council is using the results of the 2006 legislative survey as a basis for pursuing legislative issues in the upcoming 2007 session.
- The Governor's Council on Disability and the Statewide Independent Living Council will continue to co-sponsor the Legislative Education Project (LEP).

## PERSONAL INDEPENDENCE COMMISSION

The Personal Independence Commission (PIC) completed its fifth year of work. As established by Executive Order 01-08, the PIC is charged with advising the Governor on necessary policy and program changes to assure that Missourians of all ages and disabilities have access to a range of community support services. The PIC includes individuals with disabilities, family members of people with disabilities, senior citizens, advocacy groups, the Lieutenant Governor, four members of the General Assembly and representatives from the Departments of Social Services, Mental Health, Health and Senior Services, and Elementary and Secondary Education.

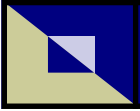
The staff of the Governor's Council on Disability continued to provide technical and staff support to the activities of the PIC. In addition, our tasks this year focused on implementing the Special Projects Team Action Plan in the areas of common application/assessment information, transition from institutions, and assuring community options.

### Proposed 2007 PIC Meeting Dates

March 12, 2007  
June 11, 2007  
September 10, 2007  
December 10, 2007

The PIC meetings are scheduled at the State Capitol in Hearing Room 3.

For more information, please visit the Personal Independence Commission website at <http://www.gcd.ia.mo.gov/PIC/pic1.shtml>.



## 2007 MEETING AND EVENT DATES

### GOVERNOR'S COUNCIL ON DISABILITY COUNCIL MEETING DATES

January 19, 2007 \*

April 20, 2007

July 20, 2007

October 19, 2007

The 2007 council meetings are scheduled at the  
Governor's Office Building  
200 Madison Street  
Room 470\*  
Jefferson City, MO

\* The January 19, 2007 meeting will be held in Room 315.

### MISSOURI YOUTH LEADERSHIP FORUM UNIVERSITY OF MISSOURI - COLUMBIA

July 22-25, 2007